



New Jersey



Full time, permanent



Start date: to be determined

Who is FALCON?

Falcon North America, Inc. (**FALCON**) is a growing, small to medium sized wildlife management and conservation company. We offer unique services to a wide variety of sectors including airports, landfills and many public and private organizations. **FALCON** is a world leader in its field of expertise, integrating ecological tools (e.g., falconry, canine teams, wildlife emergency response) and technological tools (e.g., drones, bird detection radar and software).

FALCON is looking for a Manager to head our New Jersey operations. This is a full-time, exempt position. The selected candidate will oversee our team at different landfills.

We are in operation 6 days a week (from Monday to Saturday) year-round, including holidays and weekends.

Your responsibilities

- Ensure the smooth and efficient running of the wildlife management programs at all active projects
- Enforce FALCON's policies and procedures
- Oversee the training of new employees
- Create and manage the schedule for each project through Agendrix
- Manage vacations, sick days and replacements for all officers
- Report to HR and senior management on a regular basis
- Ensure that required permits, licenses, and certificates are valid
- Support the Wildlife Control Officers in their daily tasks
- Oversee ammunition inventory, patrol time, number of interventions, gull number and vehicle maintenance in FALCON's in-house management system

Your profile

- Hold an undergraduate degree in a relevant field
- Have 5 years of experience in a similar role
- Have 3 years of experience in managing a team
- Very good command of English in both oral and written expression
- Proficient in the MS Office suite
- Ability to travel

Assets

- Prior multi-site management experience
- Prior experience in a wildlife control position
- New Jersey Firearm Card
- New Jersey Falconry Permit

Behavioral aspects to demonstrate

- **Committed Ambassador:** Represent FALCON's mission and values with fervor, embodying the passion that drives our organization.
- **Communication Excellence:** Demonstrate exceptional proficiency in interpersonal communication, combining respect, diplomacy, and discernment.
- **Collaboration and Expertise:** Value teamwork, leveraging your expertise to enhance a spirit of collaboration.
- **Flexibility and Adaptability:** Exhibit great adaptability and versatility in your roles.
- **Judicious Discernment:** Apply your expertise to exercise informed and responsible judgment.
- **Listening and Empathy:** Exhibit a strong capacity for listening and empathy.
- **Efficiency and Optimization:** Work efficiently to maximize resources.
- **Resilience Under Pressure:** Show exceptional ability to work under pressure.
- **Creativity and Innovation:** Showcase a creative mindset and a keen interest in innovation by presenting new ideas and forward-thinking solutions.

Benefits

Joining a dynamic, human-scale organization that is a leader in the field of wildlife management will offer you the following benefits:

- Paid sick days
- A flexible work schedule
- A competitive salary based on experience
- A place where mental and physical health is important to the owners

Come spread your wings with us!

Send your **resume** and **cover letter** to
career@falconenvironmental.com